**Employment Contract Agreement for Developer, Designer, and Marketer**

This Agreement is made on [Insert Date], by and between:

**Company:** Tech Morphers  
**Address:** [Insert Company Address]  
**Representative:** [Founder/Director Name]

**AND**

**Employee Name:** [Insert Full Name]  
**Position:** [Developer / Designer / Marketer]  
**Start Date:** [Insert Start Date]  
**Employment Type:** [Full-time / Part-time / Contract-based]

### 1. Scope of Work

The Employee agrees to perform duties and responsibilities appropriate to the position mentioned above, which may include:

#### Developer:

* Writing, testing, and maintaining clean code.
* Working with team leads or PMs to understand tasks and goals.
* Ensuring timely delivery of milestones.

#### Designer:

* Creating UI/UX designs, illustrations, branding materials.
* Iterating design based on client or project manager feedback.
* Maintaining aesthetic consistency across products.

#### Marketer:

* Running campaigns, collecting leads, handling brand growth.
* Managing social platforms, email marketing, or content marketing.
* Collaborating with sales and design teams for creative support.

### 2. Working Hours & Mode

* Work hours will follow the schedule mutually agreed upon with the PM.
* All remote employees must remain responsive during standard hours unless otherwise informed.
* You must submit daily updates and summaries at the end of each workday.

### 3. Compensation

* Compensation shall be paid as per agreement: ₹[Insert Amount] per [week/month/project].
* Additional bonuses may be awarded based on project performance or referral milestones.

### 4. Intellectual Property

* All work created during employment shall remain the sole property of Tech Morphers.
* You agree not to reuse code/design/marketing material created here elsewhere without written consent.

### 5. Confidentiality

* You shall not disclose or use any confidential information without prior permission.
* This clause remains in effect even after termination of employment.

### 6. Termination

* Either party can terminate the contract with 7 days written notice.
* Termination without notice is allowed in case of:
  + Breach of confidentiality or misconduct.
  + Non-performance or repeated violations of SOP.

### 7. Tools & Resources

* Company will provide access to required repositories, tools (e.g. Notion, GitHub, Figma, etc.) and internal dashboards.
* Employee is responsible for protecting the integrity of credentials.

### 8. Signatures

This agreement is digitally accepted by both parties. By digitally signing this contract, you agree to all terms and conditions listed above.

**Signed By:**

**[Employee Name]**  
Signature: [Digital Signature]  
Date: [Insert Date]

**[Tech Morphers Representative]**  
Signature: [Digital Signature]  
Date: [Insert Date]